

IRK

HAPPY HOLIDAYS

I S L A M I C R E L I E F K E N Y A



Message from The Country Director



Dear Colleagues,

The New Year is almost upon us; our mission as Islamic Relief Kenya has been to alleviate poverty and suffering of the world's poorest people and I can confidently say that you have been determined, motivated and quite inspired in this mission. There's truly no limit to what you can do with passionate and dedicated people.

It's the end of the year, you deserve a break. As we disperse, the Communications Department would love to wish you a very jolly time with good cheer with your families and friends.

As such, I would like to take this opportunity to thank you for you have made 2012 a great year for us the IRK fraternity. As a group unified by our commitment to strengthening families, investing in education, decreasing poverty, malnutrition, increasing access to water and enriching lives, I have no doubts about our ability to rise to the occasion in 2013 and beyond. I look forward to working with you in the coming year with regenerated minds that will for sure increase our levels of innovation and imagination in the hope of meeting our targets in 2013.

In the spirit of humanitarian aid, lets all remember the unfortunate in the society during this festive season.

I wish you all a happy holiday season, a great New Year's celebration and a prosperous New Year full of excellent health, great relationships and a rekindled

Inside this issue:	
CD note	1
Goodbye 2012-welcome 2013	1
Johari window	2
Think safety	3
Congratulations and welcome messages	3



Goodbye 2012-welcome 2013



It has been a long journey through the year 2012 and as all things, it has come to an end. A good time to reflect on yourself as a person in all areas of life including whatever capacity you hold within the work place. Granted, there is never a year

that passes without challenges that seem far beyond your abilities, yet you made it through and conquered each difficulty square on.

Take pride in the lessons learnt, the little blessings

that came your way, the relationships formed and ties strengthened .

Take a minute and appreciate 2012 for what it was and look up to year 2013 as a new opportunity to start afresh, make amends, be different .

The Johari window

“If one person calls you a horse ignore them. If three people call you a horse, look in the mirror. If five people call you a horse, buy a saddle.”

The first four words you see describe you.

U U L
 L U U L A Z Y S B
 N D M Q N L M H A P P Y F
 R W T G Y J D I M P A T I E N T T G
 C G E N U I N E H E L E G A N T C T G
 P O H E C Y T P R E Y P E A C E F U L C B
 C M K C A X U G S L R E S E R V E D G U Q
 M O P B C L T P O M Z W I T T Y C
 C U A S E C A F B A Y A A O F U A
 O H R S R N U Y S N N U S E N T I M E N T A L R X
 S A A S Q T L G T M D L Z G L O V E L Y H P D I N D
 I R G I Q R A Z U V I K D E P E N D E N T G S N H
 O N M E O G I T S B H N L O Y A L N L E T H A R G I C
 M C I O N R C I Z B O G O V E R D R A M A T I C R H N
 A E N U A C P N C O T A L E N T E D S V T R G R A D L
 R G S T U G J R C H A R I S M A T I C P I C A F
 E Q N E O O N S T H O N E S T N U O T E F X
 D Z B F V N A I V E F S H Y J Z E L I F X
 W D Q J O Z I I C U
 C D K I N D Y Y V T A L
 J L K R K V P A S S I O N A T E Z X H E L
 I N S E C U R E S T H O U G H T F U L L J
 E L O Q U E N T S J V W R E S T L E S S
 H E J O U T S P O K E N U F T E X
 O U T G O I N G C N G K L
 E G U O S W E E T
 V L O

Happy hunting...

Examining the good, bad and the ugly

You could say that the first four words that you saw above were not a good representation of who you are as a person. As well, do you know how your colleagues perceive you?

Yes, you may not care but it still affects your work relationships and yet the bottom line is that you may not

be aware.

The johari window is a useful tool in self analysis enabling one to map and develop their self awareness. As it is, you can't change what you do not know thus, the key is to be open to the feedback other people give you so that you can discover your strengths,

blind spots and areas of exploration.

Indulge in some jolly , indulge in some personal inventory for a rekindled spirit.

Be festive, stay safe



Do not let you holiday celebrations be marred by theft, burglary and accidents.

1. Do not overload power-boards: make sure you use only one item per power socket. For maximum safety, if you use a power board, ensure it has both overload protection and earth leakage protect devices incorporated.
2. Encourage all drivers to get enough sleep before setting off on any journey.
3. Ensure cars are roadworthy.
4. Take care of children and always ensure someone is attending to them especially in playing areas or swimming pools.
5. Avoid hotspots identified by the police as likely targets for terrorism.
6. Be keen and listen to National news for any insecurity updates.
7. Avoid areas and events that are crowded or have been heavily advertised.
8. Be cautious of pedestrians walking.

Be smart and think safety in all your endeavors this festive season.

In Other News

Welcome to the family

The IRK family would like to welcome the interns in the different departments with the hope that they are accumulating a wealth of practical knowledge and confidence needed in the workplace.

Josephine Ogot who is undertaking a Diploma in Supplies Management at KIM is in the Logistics Department under the Operations Manager, Esther Owili.

Gloria Nthenya who has

just graduated from Moi University with Bsc. Communications and Public Relations degree is in the Communication Department.

Charles Neepe also from Moi University studying Entrepreneurship is in the Finance Department under Mr. Abdiwahab Mohamed.

We would also like to welcome our new Head of Security, Mr. Khalifa Musa to the family.

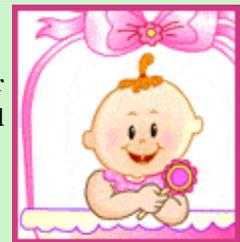
Welcome aboard.

Congratulations!!

IRK fraternity would also like to Congratulate our Communications Officer, Caroline Sang, on her new bundle of joy.

This is such wonderful news. May you find babyhood a wonderful and rewarding experience.

All the very best and may her life be filled with love and happiness.





I S L A M I C R E L I E F K E N Y A

Our major initiatives include Health and Nutrition, Water and Sanitation, Food Security and Livelihood, Child Welfare & Protection, Education, Environmental Conservation as well as Seasonal Activities (Ramadan & Qurbani).

VISION

A caring world where the basic requirements of people are fulfilled.

MISSION

Islamic Relief Kenya is dedicated to alleviating poverty and suffering of the world's poorest people.

ISLAMIC RELIEF KENYA

Islamic Relief Kenya is a humanitarian and developmental organization. It started its operations in Kenya in 1993 on one-to-one orphans sponsorship programme through a local CBO in Mandera District, Northern Kenya. It opened its fully fledged office in March 2006 at the height of drought in the Horn of Africa.

In January 2010, IRK extended its operations to Wajir and to Garrissa in October 2011.

standards and conditions of those adversely affected by disasters and conflict in the Horn of Africa.

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"Year's end is neither an end nor a beginning but a going on, with all the wisdom that experience can instill in us." ~ Hal Borland